

10-01

AN ORDINANCE FOR THE BOROUGH OF MERCHANTVILLE IN THE COUNTY OF CAMDEN AND STATE OF NEW JERSEY ENTITLED "SALARIES & COMPENSATION"

BE IT ORDAINED by the Mayor and Council of the Borough of Merchantville as follows:

SECTION 1. The maximum annual salaries of the employees of the Borough of Merchantville are hereby established, in accordance with the following schedule for services performed during the year 2010 as of January 1, 2010.

<u>POSITION</u>	<u>SALARY</u>
Police Detective Sergeant	81,489.00
Police Sergeant	77,102.00
Police Corporal	73,200.00
Police Patrol:	
0-6 months	38,113.00
7-12 months	41,428.00
13-24 months	47,228.00
25-36 months	53,856.00
37-48 months	62,138.00
49 months forward	70,271.00

Police Experience Pay –Additional compensation paid to each police officer based upon years of police experience with the Borough.

<u>Start of Year</u>	<u>End of Year</u>	<u>% of Base Pay</u>
6 th year police experience until	10 th year	2%
11 th year police experience until	15 th year	3%
16 th year police experience until	20 th year	4%
21 st year police experience until	24 th year	5%
25 th year police experience until	retirement	6%
Public Works Foreman (Per Hour)		24.84
Public Works Helper I (Per Hour)		11.49
Public Works Helper II (Per Hour)		13.03
Public Works Helper III (Per Hour)		13.98
Public Works Helper IV (Per Hour)		14.90
Public Works Journeyman I (Per Hour)		16.14
Public Works Journeyman II (Per Hour)		17.39
Public Works Journeyman III (Per Hour)		18.62
Public Works Journeyman IV (Per Hour)		19.87

An additional \$.50 (Per Hour) is paid to Helper I through Journeyman I who possesses a valid CDL

Section 2. Longevity shall be added to the above salaries in accordance with the following schedule:

LONGEVITY SCHEDULE FOR FULL-TIME EMPLOYEES HIRED PRIOR TO JANUARY 1, 1994:

After 5 years through 10 years	2%
After 10 years through 15 years	3%
After 15 years through 20 years	4%
After 20 years through 24 years	5%
After 24 years	6%

Retiring employees will be paid longevity on a prorated basis.

SECTION 3. All police officers assigned to the first shift shall be paid at an additional rate of 2% above their hourly base salary; officers assigned to the third shift shall be paid at an additional rate of 1.5% above their hourly base salary; officers assigned to the power shift shall be paid at an additional 1.75% above their hourly base salary.

SECTION 4. A police officer designated as the officer-in-charge (OIC) shall be compensated at the Corporal's rate of pay for all time worked as an OIC, provided the officer performs OIC duties for five or more days during any pay period. The OIC rate shall become effective upon appointment as an OIC.

SECTION 5. All ordinances and parts of ordinances inconsistent with the provisions of this ordinance are hereby repealed as to such inconsistencies only.

SECTION 6. This ordinance shall become effective twenty (20) days after publication thereof following final passage, and all salaries and compensation shall be retroactive to January 1, 2010.

ATTEST:

APPROVED:

DENISE L. BROUSE
BOROUGH CLERK

FRANK M. NORTH
MAYOR

JANUARY 11, 2010

The foregoing ordinance was introduced by Mayor and Council at the regular meeting held on January 11, 2010. This Ordinance will be considered for adoption on final reading and public hearing to be held on February 8, 2010 at 7:30 p.m. in the Council Chambers, One West Maple Avenue, Merchantville, New Jersey.

The purpose of this Ordinance is to establish salary and compensation for police and public works employees for the Borough of Merchantville. A copy of this Ordinance is available at no charge to the general public between the hours of 8:30 AM to 4:30 PM, Monday through Friday (Legal Holidays excluded), at the Office of the Borough Clerk, Merchantville Borough Hall, One West Maple Avenue, Merchantville, New Jersey.